

# Programme Integration

Happy, Safe, and Successful

2024-2025

Our Curriculum Guarantee — The school ensures that all learners have access to a curriculum that meets their needs using the learning, teaching and assessment strategies described below. We ensure viability of the curriculum by allocating recommended curriculum time to each subject, arranging that time to maximise learning outcomes and by ensuring all teachers are suitable to teach the subject(s). We know this through the use of robust and rigorous Monitoring and Evaluation.

Curriculum Rationale - Early Years & Year 1 — Our unique and imaginative, student-centred play-based curriculum utilises the IB philosophy, standard and practices, along with elements of the Early Years Foundation Stage Framework (EYFS) and the Primary Years Programme (PYP), this provides a solid foundation from which the students feel ready for Year 2 and the rest of their learning journey across other sections of the school. Delivered by a team of expert homeroom practitioners and specialist teachers, cross curricular themes are innovatively delivered to develop critical thinking skills, thereby allowing for deep levels of learning across our wide variety of subjects including aspects of local and global cultures and heritage, supported by the effective integration of technology. Wonderful learning spaces allow exciting learning opportunities to be created which are loved by students, parents and staff. Our rich and diverse curriculum provides students opportunities to develop a wide range of skills and knowledge through creative 'play-based', physical, practical and real-life experiences, both inside and outside of the classroom. Teachers are both flexible and innovative when modifying the curriculum to support inclusivity, with high levels of engagement and provides students with the support required to achieve both their personal and academic goals. Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, which are further enriched by special events, trips, visitors, clubs and peer led learning experiences.

|                        | EISM Curriculum<br>(What EISM students will learn)                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                         | Assessment Methods (How students will be assessed)                                                                                                                                                                                                                                                                   |                                                                                                           | Reporting and<br>Sharing with Parents                                                                                                                                                                                                                                                                                                                               | Learning & Teaching<br>Strategies / Pedagogy                                                                                                                                                                                                                                                                                                                                                                    | Monitoring &<br>Evaluation<br>(Quality Assurance)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Professional Development                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                             |
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| EISM School<br>Section | Academic                                                                                                                                                                                                                                                                                                                                                                                           | Beyond the<br>Classroom                                                                                                                                                                                                                                                                                 | EISM Internal                                                                                                                                                                                                                                                                                                        | External                                                                                                  | How parents and students will be informed about learning and progress?                                                                                                                                                                                                                                                                                              | How our students will learn.                                                                                                                                                                                                                                                                                                                                                                                    | How we know about<br>the quality of learning<br>at EISM?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Phase specific CPD                                                                                                                                                                                                                                                                          | Whole School<br>CPD                                                                                                                                                                                                                                                                                                                                                                                                    | Student<br>Outcomes                                                                                                                                         |
| EY1 EY2 Year 1         | IB Units of Inquiry  Areas of Learning:  Oral language - Speaking and listening Visual and written language - Reading Written language - Writing Personal, Social and Emotional Development Physical Development Mathematics Science The Arts  Primary Years Programme (PYP)  English Mathematics Science Art Physical Education Music  Ministry requirements Arabic  Additional Islamic Education | Library     Assemblies     Outdoor learning provision  Events:     National Day     International Day     Sports Day  Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, which are further enriched by special events and trips | Internal Baseline assessments delivered by the teaching team  Formative assessment through on-going observation  Regular 'data captures' from formative assessment  Recording of student learning journeys via Learning Portfolios  EY2 and Year 1 Phonics assessments are delivered internally by the Teaching Team | Moderation of teacher judgements are made within school and against judgements of other schools in Dubai. | Meet the Teacher session  Parent sharing sessions  A web-based skills tracker, which provides photographic evidence of student learning (Toddle)  Curriculum Information sessions  Weekly Newsletters  Term 1 Parent – Teacher Conference Written progress report  Term 2 Parent - Teacher Conference  Term 3 Parent – Teacher Conference  Written summative report | <ul> <li>Play-based learning</li> <li>Continuous provision</li> <li>Adult-led provision</li> <li>Personalised Learning activities to support the needs of all learners</li> <li>Phased Phonics Programme</li> <li>Reward and behaviour strategies</li> <li>Marking and feedback strategies</li> <li>Development of Characteristics of Effective Learning</li> <li>Development of the Learner Profile</li> </ul> | New teacher Probationary Process  Learning Visits for all staff  Looking for Learning  Student Voice  Parent and staff survey  MER Process Ongoing monitoring of: learning, assessment practices, student learning, marking, feedback and the learning environment  Ongoing results analysis: Are all groups making progress and achieving success?  Senior leadership strategic and improvement planning, monitoring of targets and evaluation of outcomes  EY Leader improvement planning, monitoring targets and evaluating outcomes | Staff development goals (Blue Sky)  Play-based learning  Toddle  Talk for writing  Read, Write Inc.  Assessment for Learning  Moderation of teacher judgements  Outdoor learning provision  Classroom Assistant development sessions  Share best practice with other Dubai Schools EY Teams | Internal: Safeguarding Health & Safety Learning & Teaching strategies linked to school improvement priorities Sharing examples of best practice Defining Learning Defining Innovation Personalised Learning Challenge Sharing of effective practice Lesson reflection Middle & Senior Leaders Training External: Teachers have opportunities to access external training that is linked to achieving school priorities | All students are happy, well cared for, challenged and have their needs supported  Most students in EY1 – Y1 make above expected progress in their subjects |

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Curriculum Rationale — Primary - Our dynamic, challenging, inquiry-based Primary Years Programme (PYP) curriculum framework integrates aspects of local and global cultures and heritage which is delivered by a team of expert homeroom practitioners and specialist teachers. Transdisciplinary themes are innovatively delivered, to develop critical thinking skills, thereby allowing for deep levels of learning across our wide variety of subjects, through the effective integration of technology. Our rich and diverse curriculum provides students opportunities to develop a wide range of skills and knowledge through creative, physical, practical and real-life experiences, both inside and beyond the classroom. Teachers are both flexible and creative when modifying the curriculum to support inclusivity, through high levels of personalisation, enabling students with the support to achieve both their personal and academic goals and inspiring students to achieve aspirational targets across the wide range of subjects on offer.

Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, which are further enriched by special events, trips, visitors, clubs and peer led learning experiences.

|                                            | EISM Curriculum<br>(What EISM students will learn)                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Assessment Methods (How students will be assessed)                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                   | Reporting and Sharing with Parents  Learning & Teachin Strategies / Pedago                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                          | Monitoring &<br>Evaluation<br>(Quality Assurance)                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Professional Development                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                       |
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| Section                                    | Academic                                                                                                                                                                                                                                            | Beyond the<br>Classroom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | EISM Internal                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | External                                                                                                                                                                                          | How parents and students will be informed about learning and progress?                                                                                                                                                                                                                                                                                                                                         | How our students will learn.                                                                                                                                                                                                                                                                                                                             | How we know about<br>the quality of learning<br>at EISM?                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Phase specific<br>CPD                                                                                                                                                                                                | Whole School<br>CPD                                                                                                                                                                                                                                                                                                                                                                                                    | Student<br>Outcomes                                                                                                                                                                                                                                                                                                                                                   |
| Primary Year 2 Year 3 Year 4 Year 5 Year 6 | Primary Years Programme (PYP)  English Mathematics Science Art Physical Education Music French Drama  Ministry requirements  Arabic A & B Islamic Education Moral, Social and Cultural Studies  Year 6 transition to Year 7 during an academic year | Other activities:  Year group/ phase assemblies  Outdoor learning activities  After School Activities (ASAs)  Field trips  Junior Duke Award  Events:  National Day  International Day  Camps  Sports Day  Qur'an Competition  Subject linked events e.g. World Book Day  Chevron Readers Cup (English & Arabic)  Student Leadership  PYP Exhibition (Year 6)  Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, which are further enriched by special events, trips, visitors. | Formative assessment through on-going marking, questioning, homework and observation  Regular 'data captures' from formative assessment (5x per year)  Horizontal/ Vertical collaboration prior and post each Unit of Inquiry  Recording of student learning journeys via Learning Portfolios  Phonics assessments (Y2)  Concept Tasks  Internal moderation of teacher judgements both within and across year groups  Tracking of ATL skills (Years 5&6)  Year 6 PYP Exhibition | CAT 4 cognitive testing (Years 4&6)  NGRT Reading (Years 2-6)  GL Progress Tests (Years 4-6): English Maths Science  PASS (Year 4&6)  TIMMS, PISA & PIRLS as per international benchmarking cycle | Meet the Teacher session  Parent sharing sessions  A web-based skills tracker, which provides photographic evidence of student learning (Toddle)  Curriculum Information sessions  Weekly Newsletter  Term 1 Parent – Teacher Conference Written progress report Learning Look Day  Term 2 Parent – Teacher Conference Written progress report  Term 3 Student Teacher Led Conference Written summative report | Quality First Teaching Transdisciplinary Learning Subject-based Learning Challenges Personalised Learning activities to support the needs of all learners Self & Peer Assessment Effective Marking and feedback strategies Effective 'Transition' to aid social and academic integration Positive reward and behaviour strategies AI-integrated learning | New teacher Probationary Process  Learning Visits for all staff  Looking for Learning  Student Voice  MER  Ongoing monitoring of: learning, assessment practices, student learning, marking, feedback and the learning environment  Ongoing results analysis: Are all groups making progress and achieving success?  Senior leadership strategic and improvement planning, monitoring of targets and evaluation of outcomes  Subject Leader improvement planning, monitoring targets and evaluating outcomes | Staff development goals (Blue Sky)  Use of data to inform planning  Data analysis  Toddle  PYP specific training (IBO)  Read, Write Inc.  Moderation of teacher judgements  Classroom Assistant development sessions | Internal: Safeguarding Health & Safety Learning & Teaching strategies linked to school improvement priorities Sharing examples of best practice Defining Learning Defining Innovation Personalised Learning Challenge Sharing of effective practice Lesson reflection Middle & Senior Leaders Training External: Teachers have opportunities to access external training that is linked to achieving school priorities | All students are happy, well cared for, challenged and have their needs supported  Most students in Years 2-6 make above expected progress in their subjects  National Agenda Testing  Almost All Years 4-6 Students achieve expected or above in English, Maths and Science Progress Tests  Almost All Years 2-6 Students achieve expected or above in the NRGT test |

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Curriculum Rationale — Lower Secondary — The Middle Years Programme (MYP) is a challenging and innovative framework that encourages students to make practical connections between their studies and the real world, also integrated are aspects of local and global cultures and heritage. Students who complete the MYP are very well-prepared to undertake the IB Diploma Programme (DP) or IB Courses. Delivered by a team of expert practitioners, the programme empowers students to inquire into a wide range of issues and ideas of significance locally, nationally and globally. The result is young people who are creative, critical and reflective thinkers. Interdisciplinary units are innovatively delivered, to develop critical thinking skills, thereby allowing for deep levels of learning across our wide variety of subjects, supported by the effective integration of technology. Our rich and diverse curriculum gives students opportunities to develop a wide range of skills and knowledge through creative, physical, practical and real-life experiences, both inside and beyond the classroom. Teachers are both flexible and creative when modifying the curriculum to support inclusivity, through high levels of personalisation, this provides students with the support required to achieve both their personal and academic goals, inspiring students to achieve aspirational targets across the wide range of subjects on offer. Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, enriched by special events, trips, visitors, clubs and peer led learning experiences.

| EISM School<br>Section |                                                                  | EISM Curriculum<br>(what EISM students will learn)          |                                   | Assessment Methods (how students will be assessed) |                                                                        | Teaching & Learning<br>Strategies / Pedagogy      | Monitoring &<br>Evaluation<br>(Quality Assurance)         | Professional Development        |                                     |                                    |
|------------------------|------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------|----------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|---------------------------------|-------------------------------------|------------------------------------|
|                        | Academic                                                         | Outside the classroom The whole student                     | EISM Internal                     | External                                           | How parents and students will be informed about learning and progress? | How our students will<br>learn.                   | How we know about<br>the quality of learning<br>at EISM?  | Phase specific CPD              | Whole School<br>CPD                 | Student<br>Outcomes                |
| High                   | Middle Years                                                     | Other activities:                                           | Formative                         | CAT 4 cognitive                                    | Meet the Tutor session                                                 | Quality First Teaching                            | New teacher Probationary                                  | Staff                           | Internal:                           | All students are                   |
| Year 7<br>Year 8       | <ul><li>Programme (MYP)</li><li>Language</li></ul>               | <ul> <li>Year group/<br/>phase assemblies</li> </ul>        | assessment<br>through on-going    | testing<br>(Year 8)                                | Parent workshops                                                       | Interdisciplinary Learning                        | Process                                                   | development<br>goals (Blue Sky) | Safeguarding                        | happy, well cared for, challenged  |
| Year 9                 | <ul><li>acquisition</li><li>Language and</li></ul>               | After School     Activities (ASAs)                          | marking,<br>questioning,          | NGRT Reading                                       | Curriculum Information                                                 | Subject-based Learning                            | Learning Visits for all staff                             | MYP Subject                     | Health & Safety                     | and have their needs expertly      |
| real 9                 | literature                                                       | Student                                                     | homework and observation          | (Years 7-9)                                        | sessions                                                               | Challenges                                        | Looking for Learning                                      | Training                        | Learning &<br>Teaching              | supported                          |
|                        | Individuals and Societies                                        | Leadership<br>initiatives                                   | Regular 'data                     | GL Progress<br>Tests                               | Weekly Newsletter                                                      | Personalised intervention strategies              | Student Voice                                             | Use of data to inform planning  | strategies linked<br>to school      | Most students in<br>Years 7-9 make |
|                        | <ul><li>Sciences</li><li>Mathematics</li></ul>                   | <ul><li>MUN</li><li>World Scholars</li></ul>                | captures' from formative          | (Years 7-9):<br>English                            | Term 1<br>Parent-Teacher                                               | Personalised Learning                             | Ongoing monitoring of: learning, assessment               | Data analysis                   | improvement priorities              | above expected progress in their   |
|                        | <ul><li>Arts</li><li>Physical and<br/>Health Education</li></ul> | <ul><li>Cup</li><li>Duke of</li><li>Edinburgh</li></ul>     | assessment (5x per year)          | Maths Science (not                                 | Conference Written progress report                                     | activities to support the needs of all learners.  | practices, student learning,<br>marking, feedback and the | Moderation of                   | Sharing examples                    | subjects                           |
|                        | Design ICT                                                       | <ul><li>International trips</li><li>Environmental</li></ul> | Internal moderation of            | Year 7)  Arabic Testing                            | New to MYP session<br>Managebac sessions                               | Self & Peer Assessment                            | learning environment Ongoing results analysis:            | teacher<br>judgements           | of best practice  Defining Learning | National<br>Agenda Testing         |
|                        | Ministry                                                         | Subject related educational trips                           | teacher                           | (ABT) Years 7                                      | Term 2                                                                 | Effective Marking and                             | Are all groups making                                     |                                 |                                     |                                    |
|                        | requirements                                                     | ·                                                           | judgements both within and across | onwards                                            | Parent - Teacher<br>Conference                                         | feedback strategies                               | progress and achieving success?                           |                                 | Defining<br>Innovation              | Almost All Years<br>7-9, students  |
|                        | <ul><li>Arabic A &amp; B</li><li>Islamic Education</li></ul>     | National Day     International Day                          | year groups                       | PASS (Year 8)                                      | Options Evening Year 9                                                 | Effective 'Transition' to aid social and academic | Senior leadership strategic                               |                                 | Personalised                        | achieve expected or above in       |
|                        | Moral, Social and<br>Cultural Studies                            | <ul><li>International Day</li><li>Subject linked</li></ul>  | Mock/Practice<br>Examinations     | TIMMS, PISA & PIRLS as per                         | Term 3<br>Written summative                                            | integration                                       | and improvement planning, monitoring of                   |                                 | Learning                            | English, Maths<br>and Science (not |
|                        |                                                                  | events e.g. World<br>Book Day                               | Tracking of ATL_                  | international<br>benchmarking                      | report                                                                 | Positive reward and behaviour strategies          | targets and evaluation of outcomes                        |                                 | Challenge                           | Y7) Progress<br>Tests              |
|                        | Additional<br>Programmes                                         | <ul><li>Sports Day</li><li>Tech Fair</li></ul>              | scores in Years 7 onwards.        | cycle for sampled                                  |                                                                        | Practical learning                                | Subject Leader                                            |                                 | Lesson reflection                   | Almost All Year                    |
|                        | Global     Perspectives                                          | Qur'an     Competition                                      |                                   | students in<br>Year 9 only                         |                                                                        | opportunities                                     | improvement planning,<br>monitoring targets and           |                                 | Middle & Senior<br>Leaders Training | 7-9 students achieve expected      |
|                        | ·                                                                | <ul><li>Winter Concert</li><li>Summer Concert</li></ul>     |                                   |                                                    |                                                                        | AI-integrated learning                            | evaluating outcomes                                       |                                 | External:                           | or above in the NRGT test          |
|                        |                                                                  | MYP Arts Evening                                            |                                   |                                                    |                                                                        |                                                   |                                                           |                                 | Teachers have opportunities to      | Almost All Year                    |
|                        |                                                                  | Regular opportunities are provided for                      |                                   |                                                    |                                                                        |                                                   |                                                           |                                 | access external training that is    | 7-9 students achieve expected      |
|                        |                                                                  | students to engage in creative, enterprising                |                                   |                                                    |                                                                        |                                                   |                                                           |                                 | linked to achieving school          | or above in the<br>ABT             |
|                        |                                                                  | and innovative<br>learning                                  |                                   |                                                    |                                                                        |                                                   |                                                           |                                 | priorities                          |                                    |
|                        |                                                                  | opportunities, which are further enriched                   |                                   |                                                    |                                                                        |                                                   |                                                           |                                 |                                     |                                    |
|                        |                                                                  | by special events,<br>trips, visitors etc.                  |                                   |                                                    |                                                                        |                                                   |                                                           |                                 |                                     |                                    |

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Curriculum Rationale — Upper Secondary — The Middle Years Programme (MYP) is a challenging and innovative framework that encourages students to make practical connections between their studies and the real world, also integrated are aspects of local and global cultures and heritage. Students who complete the MYP are very well-prepared to undertake the IB Diploma Programme (DP) or IB Courses. Delivered by a team of expert practitioners, the programme empowers students to inquire into a wide range of issues and ideas of significance locally, nationally and globally. The result is young people who are creative, critical and reflective thinkers. Interdisciplinary units are innovatively delivered, to develop critical thinking skills, thereby allowing for deep levels of learning across our wide variety of subjects, supported by the effective integration of technology. Our rich and diverse curriculum gives students opportunities to develop a wide range of skills and knowledge through creative, physical, practical and real-life experiences, both inside and beyond the classroom. Teachers are both flexible and creative when modifying the curriculum to support inclusivity, through high levels of personalisation, this provides students with the support required to achieve both their personal and academic goals, inspiring students to achieve aspirational targets across the wide range of subjects on offer. Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, enriched by special events, trips, visitors, clubs and peer led learning experiences.

|                        | EISM Curriculum<br>(What EISM students will learn)                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Assessment Methods (How students will be assessed)                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                  | Reporting and<br>Sharing with Parents                                                                                                                                                                                                                                                                                                                       | Teaching & Learning<br>Strategies / Pedagogy                                                                                                                                                                                                                                                                                                                                                                                   | Monitoring &<br>Evaluation<br>(Quality Assurance)                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Professional Development                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| EISM School<br>Section | Academic                                                                                                                                                                                                                                                                                                                                                           | Outside the<br>classroom<br>The whole student                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | EISM Internal                                                                                                                                                                                                                                                                                                                                        | External                                                                                                                                                                                         | How parents and students will be informed about learning and progress?                                                                                                                                                                                                                                                                                      | How our students will learn.                                                                                                                                                                                                                                                                                                                                                                                                   | How we know about<br>the quality of learning<br>at EISM?                                                                                                                                                                                                                                                                                                                                                                                                                                                | Phase specific CPD                                                                                                                                                                                     | Whole School<br>CPD                                                                                                                                                                                                                                                                                                                                                                      | Student<br>Outcomes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| High Year 10 Year 11   | Middle Years Programme (MYP)  Language acquisition  Language and literature  Individuals and Societies  Sciences  Mathematics (Extended and standard)  Arts  Physical and Health Education  Design  BTEC  Business Level 2  Ministry requirements  Arabic A & B  Islamic Education  Moral, Social and Cultural Studies  Additional Programmes  Business Enterprise | Other activities:  Year group/ phase assemblies  After School Activities (ASAs)  Student Leadership initiatives  MUN  World Scholars Cup  Duke of Edinburgh  University Fairs  International trips  Service as Action activities  'Transition weeks' from MYP to DP, mix of academic and non-academic activities promoting well-being and a healthy lifestyle  Events:  National Day  International Day  International Day  Subject linked events e.g. World Book Day  Sports Day  Tech Fair  Qur'an Competition  Regular opportunities are provided for students to engage in creative, enterprising and innovative learning opportunities, which are further enriched by special events, trips, visitors. | Formative assessment through on-going marking, questioning, homework and observation  Regular 'data captures' from formative assessment (5x per year) Monthly in Year 11  Internal moderation of teacher judgements both within and across year groups.  Mock/ Practice Examinations  Practice examinations using Assessprep  Tracking of ATL scores | CAT 4 cognitive testing (Year 10)  NGRT Reading (Year 10)  PASS (Year Y10)  MYP Personal Project  MYP e-assessments  MYP on screen examinations  End of Year MOE Islamic and Arabic examinations | Meet the Tutor session Parent workshops Curriculum Information sessions Weekly newsletter Term 1 Parent - Teacher Conference Written progress report New to MYP session Managebac sessions  Term 2 Parent - Teacher Conference (Year 11) Options evening Year 11 for Post 16 Courses  Term 3 Parent - Teacher Conference (Year 10) Written summative report | Quality First Teaching Interdisciplinary Learning Subject-based Learning Challenges Personalised intervention strategies Personalised Learning activities to support the needs of all learners Self & Peer Assessment Effective Marking and feedback strategies Effective 'Transition' to aid social and academic integration Positive reward and behaviour strategies Practical learning opportunities AI-integrated learning | New teacher Probationary Process  Learning Visits for all staff  Looking for Learning  Student Voice  Ongoing monitoring of: learning, assessment practices, student learning, marking, feedback and the learning environment  Ongoing results analysis: Are all groups making progress and achieving success?  Senior leadership strategic and improvement planning, monitoring of targets and evaluation of outcomes  Subject Leader improvement planning, monitoring targets and evaluating outcomes | Staff development goals (Blue Sky)  MYP Subject Training  Data analysis  Use of data to inform planning  Moderation of teacher judgements  Extended Essay  IA Workshops  Moderation with other schools | Internal: Safeguarding Health & Safety Learning & Teaching strategies linked to school improvement priorities Sharing examples of best practice Defining Learning Defining Innovation Personalised Learning Challenge Lesson reflection Middle & Senior Leaders Training External: Teachers have opportunities to access external training that is linked to achieving school priorities | All students are happy, well cared for, challenged, and have their needs supported  Most students in Years 10 & 11 make above expected progress in their subjects  End of Year 11 attainment is above expected levels for most students compared to international standards.  Student performance is 'Above world average' in most MYP subject areas  Pass rate for all students in Portfolio, Service as Action and Personal Project  National Agenda Testing Almost All Year 10 students achieve expected or above in the NRGT test |

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recommended curriculum time to each subject, arranging that time to maximise learning outcomes and by ensuring all teachers are suitable to teach the subject(s). We know this through the use of robust and rigorous Monitoring and Evaluation.

Curriculum Rationale — Post 16 - IB Diploma (IBDP) and IB Courses aims to develop students who have excellent breadth and depth of knowledge — students who flourish physically, intellectually, emotionally and ethically. We believe IBDP and IB Courses the most appropriate pre-university qualification for our students. As a highly regarded qualification, IBDP and IB Courses students apply to the top universities around the world and the qualification is known for its academic rigor and challenge. We believe that this broad and balanced pre-university curriculum ensures students continue to develop their native language and mathematical skills whilst developing broader and deeper subject knowledge in the Humanities, Sciences and Foreign Languages. There is a strong focus on developing study skills such as research and referencing. The CAS component ensures students develop as well-rounded and caring members of the global community. CAS links appropriately to the D of E award offered in the High School. The TOK course and Extended Essay develop principled thinkers who can inquire and question knowledge. We provide ample opportunities for students to learn outside the classroom such as attending the Model United Nations conferences around the world. The students receive career and university application guidance for any university of their choice around the world. The only difference between IBDP and IB Courses is that Courses offers students an alternative route to university by completing individual certificates as per regular Diploma students, without completing the core components of Extended Essay and Theory of Knowledge providing them with the additional time and support to ensure success.

| (What EISM stu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | EISM Curriculum<br>(What EISM students will learn)                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Assessment Methods (How students will be assessed)                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Teaching & Learning<br>Strategies / Pedagogy                                                                                                                                                                                                                                                                                                                                                            | Monitoring &<br>Evaluation<br>(Quality Assurance)                                                                                                                                                                                                                                                                                                                                                                                                                                                | Professional Development                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                |
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| M School<br>tion<br>Academic                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Outside the classroom The whole student                                                                                                                                                                                                                                                  | EISM Internal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | External                                                                                                | How parents and students will be informed about learning and progress?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | How our students will learn.                                                                                                                                                                                                                                                                                                                                                                            | How we know about<br>the quality of learning<br>at EISM?                                                                                                                                                                                                                                                                                                                                                                                                                                         | Phase specific<br>CPD                                                                                                                                                                                                                                          | Whole School<br>CPD                                                                                                                                                                                                                                                                                                                                                                      | Student<br>Outcomes                                                                                                                                                                                                                                                                                                                                                                            |
| IB Programmes  IBDP  IBDP  IB Courses  Group 1  English Language & Literature  English Literature  French 2  Arabic Ab Initio French B French Ab Initio Spanish B Spanish Ab Initio Group 3  Business & Management Economics Geography History Psychology Sport Exercise and health science  Group 4  Biology Chemistry Physics Computer Science ESS  Group 5  Mathematics Analysis & Approaches Mathematics Applications & Interpretation  Group 6  Music Theatre Arts Visual Arts  Core Courses Theory of Knowledge (TOR) Extended Essay (EE) Creativity, Activity, Service (CAS) Programme  Ministry requirements Islamic Education (Muslim students) Moral Social & Cultural Studies | International Day     Model United Nations     World Scholars Cup     International     University Fairs,     Virtual and Face to     Face     DP Art Exhibition     TOK Exhibition  Regular opportunities are     provided for students     to engage in creative,     enterprising and | Formative assessment through on-going marking, questioning, homework and observation.  Monthly 'data captures' to ensure early trends are identified quickly.  Summative Assessments through the marking of subject specific Internal Assessment and interdisciplinary assessments such as TOK Essay and the Extended Essay  Mock examinations for Year 12 in Term 3 and Year 13 in Term 5  Internal moderation of teacher judgements both within subject areas and across disciplines  Tracking of ATL skills | Extended Essay PASS (Year 12) TOK Essay and Presentation CAS diary completion IB Examinations in Term 6 | Parent workshops Parent coffee mornings Option Evenings Weekly newsletter Curriculum Information sessions Term 1 Parent-Teacher Conference Written progress report Year 12 Individual meetings with *DPC and all parents, ongoing throughout September / October Term 2 Parent-Teacher Conference (Year 13) Written progress report (Year 13) Yr13 Individual meetings with *DPC and all parents ongoing throughout February / March Term 3 Parent-Teacher Conference (Year 12) Written summative report (Year 12) Written summative report (Year 12) All parents have access to Managebac. Universities Counsellor — Monthly Newsletters University application student and parent Information Evenings *DPC — Diploma Programme Co-Ordinator | Interdisciplinary Learning Subject based Learning Challenges Personalised intervention strategies Personalised Learning activities to support the needs of all learners Self & Peer Assessment Effective Marking and feedback strategies Positive reward and behaviour strategies Regular practice and review of past paper questions accompanied by an analysis of the Examiners report for that paper | New teacher Probationary Process Learning Visits for all staff Looking for Learning Student Voice Ongoing monitoring of: learning, assessment practices, student learning, marking, feedback and the learning environment Ongoing results analysis: Are all groups making progress and achieving success? Senior leadership strategic and improvement planning, monitoring of targets and evaluation of outcomes Subject Leader improvement planning, monitoring targets and evaluating outcomes | Staff development goals (Blue Sky)  Data analysis  Moderation of teacher judgements  Classroom Assistant development sessions  External IB Subject Training Category 1, 2, 3  Internal IB training programme facilitated by IB Coordinators and Middle Leaders | Internal: Safeguarding Health & Safety Learning & Teaching strategies linked to school improvement priorities Sharing examples of best practice Defining Learning Defining Innovation Personalised Learning Challenge Lesson reflection Middle & Senior Leaders Training External: Teachers have opportunities to access external training that is linked to achieving school priorities | All students are happy, well cared for challenged and have their needs supported.  Most students in Years 12 & 13 make above expected progress in their subjects  End of Year 13 attainment is above expected levels for most of students compared to international standards  All students achieve university placement and most students receive an offer from their first-choice university |